

Childcare Provider

¹³ Some children were brought to Jesus so he could lay his hands on them and pray for them. The disciples told them not to bother him. ¹⁴ But Jesus said, "Let the children come to me. Don't stop them! For the Kingdom of Heaven belongs to such as these". ¹⁵ And he put his hands on their heads and blessed them before he left. - Matthew 19:13-15

Purpose: To supply a safe and loving childcare experience for children.

Qualifications: The Childcare Provider(s) must have a warm and friendly personality, be sensitive to the feelings and needs of others, be able to relate well to children, and be willing to fulfill responsibilities following the church's Children's Ministries. They must supply written permission for a background check. First Aid/CPR training recommended.

Responsibilities: Responsibilities will include, but will not be limited to the following:

- 1. Give primary consideration to the safety and health of children.
- 2. Arrive 15 minutes prior to the event to prepare the childcare environment, set up centers, and prepare needed materials and supplies before children begin arriving.
- 3. Always keep a professional attitude and behavior.
- 4. Treat all children with dignity and respect, using non-punitive methods of discipline and offering guidance in a positive manner.
- 5. Notify and allow the Pastor to deal with problem situations.
- 6. Help with general housekeeping tasks, including organizing and cleaning up the childcare area after each session.
- 7. Adhere to and uphold policies and operational guidelines put in place by the Discipleship Committee.
- 8. Notify and allow the Discipleship Committee to deal with problem situations.
- 9. Attend recommended training programs and conferences.
- 10. Aid in ministry events sponsored by the church.

Status: Hourly paid position, as scheduled.

Evaluation: The Pastor along with Personnel Committee will annually conduct Performance reviews.